



Jouke Schaap

Port Director

Nationality: Dutch

Current Location: Liverpool, UK

Program Participant: January 2016 - June 2017



Main leadership challenge when starting the program:

- Ineffective stakeholder management
 - Influencing skills with room for improvement
 - Political savviness needed to be improved
 - Leadership skills to lead a company/group of companies to be developed further.
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Key learnings during the program:

- How my behavior impacted my team
 - What I needed to learn about myself to be a balanced leader
 - How understanding and analyzing behavior style preferences of myself and my team members positively affects performance
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My programs highlights:

- The program is different because of its intensity: the 18-month duration allowed for trying out new habits and shifting my leadership style and mindset
 - Interacting directly with various subject matter experts
 - Understanding my leadership purpose by ongoing reflection and feedback
 - The well-selected venues and unique settings for the four live modules
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Personal Impact:

- Energy management and sustained high performance habits
 - Understanding and applying my leadership purpose on a daily basis
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Business impact:

- The program prepared me for my executive role as a Port Director
 - Key skills developed: resilience, decision making, customer focus, business transformation, sustainable business practices
 - To this day, the participant network is a trusted and valued resource for feedback and perspectives
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»This leadership program has provided me with a very comprehensive toolbox to increase self-awareness and insights into my behaviors. It was exactly what I needed to be successful in my new role. Overall it was impactful, life changing, and supported me in taking the next career step which I was offered before I had even graduated.«

