



## Natalie

**HR Business Partner**

**Nationality:** South African

**Current Location:** The Hague, Netherlands

**Program Participant:** January 2016 - June 2017

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### Main leadership challenge at the outset:

- Self limiting beliefs pertaining to my ability as an impactful leader
  - Being even more politically savvy, knowing how to navigate in a matrix organization whilst remaining authentic to who I am
  - Being uncomfortable in speaking up or offering an opinion around topics outside of my expertise and comfort zone
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### Key learnings during the program:

- Self awareness, a deep level of inner understanding and confidence
  - How to empower others more effectively to be the best that they can be
  - Becoming a more authentic leader with more trust in self and others
  - Building stronger relationships with stakeholders and team members
  - Improved strategic thinking, how to see the big picture
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### My program highlights:

- Incredibly hands-on, while exposing me to challenges I did not expect
  - Covering both personal leadership as well as business impact
  - Having mentors and a coach by my side to get feedback, to guide me, who helped me become the person and leader I want to be
  - Practice real-life topics and behavior change in a safe environment
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### Personal Impact:

- Increased level of self-awareness and reflection – leaders who have an acute understanding of themselves and who not only recognize their strengths, but also their areas of development and who act to address these areas are the ones who ultimately stand out in an organization
  - Increased self-confidence to speak up and dealing with ambiguity
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### Business impact:

- Key skills developed: Adaptability, Influencing, Political Savvy, Strategic Thinking, Developing Talent, Taking Ownership

»Imagine you were given one opportunity at true transformation, would you take it? This program offers you that once-in-a-lifetime experience that will support your transformation to make you the best version of yourself that you can be. The world of work is constantly changing and if we are not able to adapt as leaders we will be left behind. If you aspire to be a game changing leader, then push yourself to become this kind of leader. We are the only people in control of the legacy we leave, and I want to be remembered as exceptional.«