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Nationality: Dutch

Current Location: Utrecht Area, Netherlands

Program Participant: January 2016 - June 2017



Main leadership challenge at the outset:

- My leadership style did not always lead to the desired results
- I was not adapting as quickly as I wanted to changing environments and situations
- I wanted to become a more balanced leader, seeking to empower others instead of doing things myself



Key learnings during the program:

- How to diversify my management skills, creating my own unique authentic leadership style
- How to adapt faster more easily to ambiguous situations and diverse personalities for improved collaboration and business outcomes
- Inclusive leadership gets team buy-in as well as results



My program highlights:

- Experiencing a very diverse, life-changing leadership journey
- Extended program duration allows for the time to go through habit change and practice new behaviors until they stick
- Live modules are in held wisely selected locations that enable participants to focus on self-development



Personal Impact:

- Increased self-awareness
- More effective, motivating and inclusive communication
- Improved understanding of behavior preferences and my impact on others



Business impact:

- More impactful leadership especially in all situations
- Better at dealing with ambiguity and taking ownership
- Enhanced collaborative leadership and enhanced strategic thinking

»To describe the program in 3 words: FUN – LIFE-CHANGING – PRICELESS. I learned so much about myself and my impact on others – still 1.5 years after graduation I am using tools, methods and ideas from this program two to three times a week. On a scale from 1 to 10 on how much this program changed my personal and professional life: it is a 10. It is worth every penny!«

