

98%

98% of GAIA Insights alumni\* recommend our programs to others

93%

93% of alumni said the programs helped them to become more:  
**Self-aware | Resilient | Agile**

*"In 3 words: Fun, life-changing, priceless. On a scale of 1-10 on how much this program changed my personal and professional life: It's a 10. Years after graduation I am still using program tools, methods and ideas 2-3 times a week."*

Thijs van den Heuvel, Operations Director, Netherlands – GAIA Insights Program Participant

9.2/10

Average Program Score

2909

Total Participants  
Across 5 Continents

29

Countries Delivered in  
Around the Globe

168,154

People Impacted

## ROI

Our programs deliver a tangible Return on Investment through their impact on individuals as well as their organizations. The most significant business outcomes identified by alumni are:



Improved employee engagement



Influenced corporate culture positively



Achieved better financial results



Reached specific business KPIs



Advanced diversity and inclusion



Implemented innovation initiatives

## Impact

When participants improve their leadership, the impact goes far beyond just themselves. Each alumni of a GAIA Insights program impacts:



## Value

GAIA Insights programs focus on the participants, to create sustained results for each individual. Elements most valued by alumni for their leadership development are:



*"Moving away from traditional programs to curated development journeys that engage the learner at various levels is the right way to go... (they are) a high-touch experience, specifically designed for and catering for the next generation of corporate leaders."*

GAIA Insights Client, Executive Development Professional, Switzerland

[gaia-insights.com](http://gaia-insights.com)

\*Survey of 465 graduates in 2020

GAIA Insights is a boutique firm providing customized leadership development solutions that participants describe as "life-changing". Since 2012, we have designed and delivered premium programs around the world that are highly personalized, for sustained results. Together with carefully selected experts from our global network we develop authentic, inclusive and courageous leaders who lead from within.

